Our Mission

Our mission is to educate, inspire & empower our diverse learners, to shape their futures, to accomplish their dreams and to contribute positively to our local and global communities.

Our Core Values

» ALL people have value.

» Valuing and respecting differences strengthens the individual and the community.

» People thrive when they feel connected, supported and affirmed.

» Everyone can learn.

» Hope inspires and empowers.

» Lifelong learning is essential for personal growth.

» Change is an opportunity for growth.

Our Mission Outcomes

By 2017, each learner will…

» Choose to continually engage in experiences that benefit the community.

» Intentionally choose to acquire and apply knowledge and skills consistent with their goals and passions.

» Articulate their dreams and create and carry out plans to achieve those dreams.

Priority Results

We will…

» Continually identify, develop and empower current and future leaders to carry out our mission and strategic objectives.

» Refine educational delivery services to meet the needs of present and future learners so they achieve our mission and strategic objectives.

» Do whatever is necessary to create and sustain a culture in which all members of our community understand, support and contribute to our mission and strategic objectives.

» Collaboratively engage all resources of our community necessary to achieve our mission and strategic objectives in ways that are mutually beneficial.

www.isd728/strategicplan
INDEPENDENT SCHOOL DISTRICT 728

Annual Results for 2016-2017

MEASUREMENT RESULTS
1. District employees understand our strategic learner outcomes and why they are important to learner success and how we will measure each learner’s progress.
2. Students, parents and community understand our strategic learner outcomes and why they are important to learner success and how we will measure each learner’s progress.
3. A learner profile integrates data about student learning and is available in a user friendly format.
4. Data provides information on learner progress while guiding strategic decisions and collaborative efforts.

LEADERSHIP RESULTS
» ALL RESULTS COMPLETED!

EDUCATIONAL DELIVERY RESULTS
» ALL RESULTS COMPLETED!

CREATE/SUSTAIN CULTURE RESULTS
1. All new employees show evidence of their commitment to the district mission.
2. District has integrated the support of the mission into the evaluation of employee’s performance.
3. District has a new name that unifies area communities in ISD 728 supporting our common mission.

COLLABORATION RESULTS
1. Parent and community literacy collaborations are created to: increase literacy outcomes for children birth to grade three; provide enriching literacy opportunities for all learners; create specific literacy intervention volunteer opportunities.
2. A system of career planning and career pathways (which includes the full spectrum of work based learning opportunities) is in place for all ISD 728 community learners.

Our Strategy Delimiters  Staying Focused

We will not adopt any new program or service unless it is:
» Consistent with our Core Values and contributes to our mission.
» Accompanied by the alignment or reduction of current practice.

We will not allow current practice or tradition to interfere with the consideration of new ideas.

One Mission
Seven Core Values
All Learners

2012-2017 STRATEGIC PLAN

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