OUR MISSION
Our mission is to **educate, inspire** and **empower** our diverse learners, to shape their futures, to accomplish their dreams and to contribute positively to our local and global communities.

OUR CORE VALUES
1. **ALL people have value.**
2. **Valuing and respecting differences strengthens the individual and the community.**
3. **People thrive when they feel connected, supported and affirmed.**
4. **Everyone can learn.**
5. **Hope inspires and empowers.**
6. **Lifelong learning is essential for personal growth.**
7. **Change is an opportunity for growth.**

LEARNER OUTCOMES
By 2023 each learner will …
» Choose to continually engage in experiences that benefit the community.
» Intentionally choose to acquire and apply knowledge and skills consistent with their goals and passions.
» Articulate their dreams and create and carry out plans to achieve those dreams.
» Meet the World’s Best Workforce Goals:
  ◦ All children are ready for school.
  ◦ All third graders can read at grade level.
  ◦ All racial and economic achievement gaps between students are closed.
  ◦ All students are ready for career and college.
  ◦ All students graduate from high school.

STRATEGIES
1. We will cultivate an innovative environment where all members of our community support a culture that is committed to embracing exceptional opportunities for all learners to achieve our mission and learner outcomes.
2. We will ensure equitable opportunities and access to programs and facilities so that ALL learners achieve our mission, core values and learner outcomes.
Measurement Results

Choose to continually engage in experiences that benefit the community.

1. Demonstrates awareness of and empathy for individuals, their emotions, experiences and perspectives through a cross-cultural lens.
2. Demonstrates awareness and respect of groups and their cultures, languages, identities, traditions, values and histories.
3. Demonstrates awareness of how individuals and groups cooperate towards achieving common goals and ideals.
4. Demonstrates awareness of external supports and when supports are needed.

Every learner will intentionally choose to acquire and apply knowledge and skills consistent with their goals and passions.

1. Demonstrates an awareness and understanding of own emotions.
2. Demonstrates awareness of personal strengths, challenges, aspirations and cultural, linguistic, and community assets.
3. Demonstrates awareness of personal rights and responsibilities.

Every learner will articulate their dreams and then create and carry out plans to achieve those dreams.

1. Demonstrates the skills to manage and express one’s emotions, thoughts, impulses, and stress in constructive ways.
2. Demonstrates the skills to set, monitor, adapt, achieve and evaluate goals.

We Will Not Compromise

We will not adopt any new program or service unless it is:

- Consistent with our Core Values and contributes to our mission.
- Accompanied by the alignment or reduction of current practice.

We will not allow current practice or tradition to interfere with the consideration of new ideas.

5 YEAR RESULTS

Strategy 1 Results

1. All students are experiencing academic opportunities in career and college readiness.
2. A continuous curriculum review cycle is in place to support teaching and learning.
3. Expanded Music, Art, PE, and World Language opportunities are offered for E-12 students.
4. Achievement gaps between identified student groups have been eliminated.
5. Students and staff apply social and emotional knowledge, attitude and skills so that they can navigate the world effectively.

Strategy 2 Results

1. We will provide all students with safe educational spaces that are designed for their needs.
2. Students have equitable high quality extra curricular programs and facilities.
3. We will have an engaged community via a variety of communication methods that meets the needs of our communities.
4. All students in need have access to mental health services.
5. All students will have equitable access to relevant technologies.
6. Staff have the knowledge, skills and resources to ensure all students are future ready.
7. The district employs a diverse staff that are highly effective and engaged.