

THE SPECIAL PLAN INFORMATION SHEET

The Special Plan Information Sheet (the "Sheet") is included as part of your Summary Plan Description (SPD) and your Plan Document. The Sheet gives you specific information about your Plan and the features provided in your Plan Review this Sheet carefully before referring to the SPD or the Plan Document.*

Employer Contact Information:

Elk River ISD #728
815 Hwy 10

(763) 241-3414

Plan Year Start: Jul 1

Original Effective Date: 7/1/2011

Administration Level Provided by Third Party Administrator: Full Service

Third Party Administrator Contact Information:

Educators Benefit Consultants, LLC
3125 Airport Parkway, NE, Cambridge, MN 55008
Toll-Free: 1-888-507-6053, Metro: 763-552-6053
www.ebcsolutions.com

Voluntary Flex Categories Available:

Election Cap on Health Flexible Spending Accounts:	Yes. \$2,500 Effective 7/1/2016
Full Use Health Flexible Spending Account	Yes
Limited Use Health Flexible Spending Accounts:	Yes
Health Savings Account:	Yes
Dependent Care Flexible Spending Account:	Yes
Outside Health Insurance Flexible Spending Account:	Yes (Supplemental Plans Only)
Taxable Cash In Lieu of Benefits:	No

Other Features:

Run Out Period: Participant has 90 days after the Plan Year ends to submit claims for reimbursement.

Grace Period Available: No

Debit Card Available: No

* The Summary Plan Description is intended to be only a general summary of your Plan as of the date it was prepared. As a summary it cannot cover the many situations and circumstances that might arise. Should a discrepancy ever exist between the SPD and the Plan document, the Plan Document will control. It is also not possible in the form of this summary to keep up with changes in laws and regulations, which take place frequently. Because of this, the employer cannot assume liability for reliance upon any information contained in the SPD.